
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): April 16, 2018

ENERGY FOCUS, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or Other Jurisdiction of Incorporation)

001-36583

(Commission File Number)

94-3021850

(I.R.S. Employer
Identification Number)

32000 Aurora Road, Suite B

Solon, Ohio

(Address of principal executive offices)

44139

(Zip Code)

(440) 715-1300

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240-13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On April 16, 2018, the Board of Directors (the “Board”) of Energy Focus, Inc. (the “Company”) appointed Satish Rishi to join the Board as it increased the number of directors from six to seven. Mr. Rishi will serve as a director of the Company until the next annual meeting of stockholders of the Company and until his successor is elected and qualified or until his earlier death, disqualification, resignation or removal. Mr. Rishi will serve on the Audit & Finance Committee of the Board.

Mr. Rishi is currently serving as a consultant and interim Chief Financial Officer for View Inc. Mr. Rishi was Senior Vice President of Finance and Chief Financial Officer of Rambus Inc. and served as its Chief Financial Officer from April 2006 to August 2016. Prior to Rambus, Mr. Rishi held senior financial management positions at semiconductor and electronic manufacturing companies, including Dell Inc. and Intel Corporation. Mr. Rishi was a board member of Novati Technologies until October 2017, and a board member, Chair of the Audit Committee & member of the Nominating and Governance Committee of Measurement Specialties, Inc. from 2005 until its sale in 2014.

Mr. Rishi will be compensated in accordance with the Company’s non-employee director compensation policy, pursuant to which he will receive an annual retainer of \$32,500 for service as a director and \$7,000 for service as an Audit & Finance Committee member. In connection with his appointment, he also received a pro-rated portion of the annual \$45,000 restricted stock unit grant given to non-employee directors, which will vest as of the earlier of the next annual meeting date or June 21, 2018.

On April 17, 2018, the Company issued a press release announcing the appointment of Mr. Rishi to the Board. A copy of the press release is filed with this Form 8-K as Exhibit 99.1.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit

Number

Description

99.1 Press release dated April 17, 2018

Exhibit Index

**Exhibit
Number**

Description

99.1

[Press release dated April 17, 2018](#)

Energy Focus, Inc. Appoints Satish Rishi to its Board of Directors

SOLON, Ohio, April 17, 2018 -- Energy Focus, Inc. (NASDAQ:EFOI), a leader in LED lighting technologies, announced that Satish Rishi has been appointed to its Board of Directors and will also serve on its Audit & Finance Committee.

Mr. Rishi is an experienced finance executive with over thirty years of experience at multi-national corporations and is currently serving as a consultant and interim Chief Financial Officer for View Inc. Mr. Rishi was Senior Vice President of Finance and Chief Financial Officer of Rambus Inc. and served as its Chief Financial Officer from April 2006 to August 2016. Prior to Rambus, Mr. Rishi held senior financial management positions at semiconductor and electronic manufacturing companies, including Dell Inc. and Intel Corporation. Mr. Rishi was a board member of Novati Technologies until October 2017, and a board member, Chair of the Audit Committee & member of the Nominating and Governance Committee of Measurement Specialties, Inc. from 2005 until its sale in 2014.

“Satish’s extensive experience as a public company CFO and director in technology and manufacturing industries make him an ideal addition to Energy Focus’ Board of Directors” said Dr. Ted Tewksbury, the Company’s Chairman, Chief Executive Officer and President. “His strong finance experience, innovative thinking and leadership will be invaluable as we continue to implement the Company’s turnaround strategy.”

Satish Rishi Biographical Information

In his current role as a consultant and interim Chief Financial Officer for View, Inc., Mr. Rishi oversees all finance and legal functions. As the former CFO of Rambus, Mr. Rishi was responsible for all aspects of finance, accounting, investor relations, information technology, and procurement functions, including supervision of a 50-person global staff. From 2001 to 2006, Mr. Rishi was the Executive Vice President and Chief Financial Officer of Toppan Photomasks Inc., orchestrating all aspects of finance, accounting, treasury, and procurement. Mr. Rishi also held the positions of Vice President & Assistant Treasurer at Dell Inc. from 1999 to 2001, and Assistant Treasurer at Intel Corporation from 1993 to 1999.

Mr. Rishi has considerable board experience, serving as a board member of Novati Technologies until October 2017, and serving as a board member, Chair of the Audit Committee & member of the Nominating and Governance Committee for Measurement Specialties, Inc. from 2005 until the sale of the Company in 2014. He has served as a member of the Board of Directors and as Chairman of the Audit Committee of Asian Pacific Fund - A Community Foundation, since 2008.

Mr. Rishi received his B.S. degree with honors in Mechanical Engineering from Delhi College of Engineering, Delhi University, and his M.B.A. with a concentration in finance from Walter J. Haas School of Business, University of California, Berkeley.

Mr. Rishi was a recipient of the Silicon Valley Business Journal’s “*CFO of the Year*” award in 2016.



About Energy Focus

Energy Focus is an industry-leading innovator of energy-efficient LED lighting technology. As the creator of the first UL-verified low-flicker LED products on the U.S. market, Energy Focus products provide extensive energy and maintenance savings, and aesthetics, safety, health and sustainability benefits over conventional lighting. Our customers include U.S. and foreign navies, U.S. federal, state and local governments, healthcare and educational institutions, and Fortune 500 companies.

Energy Focus is headquartered in Solon, Ohio. For more information, visit our website at www.energyfocus.com.

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